

Occupational Therapist - NI Police Fund

Casual Contract – Home-Based with travel – Variable pay

The Northern Ireland Police Fund wish to recruit 2x Occupational Therapists to support its service users throughout Northern Ireland. These are not full-time positions and may suit individuals interested in flexible working times.

Job Information

The Northern Ireland Police Fund, established in 2001, provides support to those police officer injured as a result of terrorist violence, and their families, and the widows, children and parents of officers killed in terrorist incidents. Care and support is provided through a range of Schemes including Disability Adaptations. An Occupational Therapist is required to join our team for case work referrals.

The Occupational Therapist will be responsible for providing Occupational Therapy assessments and interventions as required, working within our core values. This is fundamental in promoting The Northern Ireland Police Fund's capacity to fulfil its mission;

“Alleviating suffering resulting from terrorist attacks on police families by providing continuing support for them and their families”.

Job Purpose:

Collaboration: To work with service users of The Northern Ireland Police Fund to jointly assess their needs and to identify options for meeting those needs.

Health Promotion: To work with service users to promote their health, wellbeing, independence and reaching their potential whilst respecting personal dignity, rights, values and autonomy.

Assessment: To make professional decisions regarding the most appropriate intervention options, which balance the complex interaction of risk, safety, individual choice, independence, eligibility for service and cost effectiveness.

Expertise: To provide expert knowledge regarding the availability and rationale for the provision of specialist equipment and minor housing adaptations within the criteria of the relevant Northern Ireland Police Fund Scheme.

Main Duties and Responsibilities

1. To carry out detailed functional assessments of daily living skills, identify deficits and make appropriate recommendations to address them. Assess and evaluate physical, psychological and environmental factors which reduce a person's ability to participate in everyday living activities.
2. To co-ordinate using a variety of person centred and collaborative approaches with service users to explore and assess their needs and what is "important to them" and "for them"
3. To identify a range of options available to meet the agreed needs and develop an agreed action plan.
4. To help people change the environment around them to make life easier and more fulfilling.
5. To promote and maintain good inter-agency working partnerships, sustaining professional relationship as an independent OT practitioner and collaborative team member.
6. To maintain professional and practical relationships with potential suppliers of goods and services, and service users.
7. To ensure that records are kept and maintained in a way that guarantees appropriate levels of security and confidentiality in the services interests.
8. To attend mandatory training and participate in staff development courses as appropriate
9. To be responsible for maintaining one's own competency to practice through continuing professional development activities, maintain a portfolio which reflects personal development.
10. To maintain good professional standards of behaviour and appearance
11. To comply with statutory obligations, Royal College of Occupational Therapists Professional standards for occupational therapy practice, conduct and ethics., the Professional Standard for Occupational Therapy, HCPC Standards of Proficiency for Occupational Therapists and understand and apply the concept of informed consent, and work within The Northern Ireland Police Fund's policies and procedures.

12. To undertake any other duties of similar level and responsibility as may be required.
13. Enhanced CTC security check will be required prior to commencing employment.

NIPF Occupational Therapist – Person Specification

Essential Criteria

- 5+ years post-qualifying experience of working with people with a range of needs in the community setting.
- BSc or equivalent in Occupational Therapy, with current Health and Care (HCPC) Professions Council registration and evidence of Continuing Professional Development.
- Computer literate with knowledge of Microsoft Word.
- Full driving licence and access to a car for travel throughout Northern Ireland.

Desirable Criteria

- Demonstrable ability to work under pressure and work to deadlines within a healthcare setting.
- Proven track record of demonstrating exceptional motivational and engagement skills with service users.
- Knowledge of local/national priorities and initiatives that may impact on service provision.
- An understanding of the ethos and aims of the Northern Ireland Police Fund and its historical context.
- Extensive knowledge of current legislation and best practice that affect work within the community.
- Awareness of security issues relevant to the Northern Ireland Police Fund and its service users.
- Awareness of, and sensitivity to, the unique needs of the Northern Ireland Police Fund service users.

Personal Attributes

- Commitment to promoting good practice.
- Effective verbal and written communication skills.
- Ability to work as part of a team and under own initiative.
- Ability to write clear concise reports.
- Excellent personal, organisational and time management skills.

Location

Home-based with travel and domiciliary visits required throughout Northern Ireland.

Remuneration

- Assessment and Report Writing rate: £75.00 per hour
- Travel Time rate: £35.00 per hour
- Mileage will be paid at £0.45 per mile

Applications

An up-to-date CV must be received by 12 noon on Thursday 10th August to be considered. The shortlisting panel will not make any assumptions as to your suitability for the role so please ensure your CV clearly states how it meets the criteria outlined above.

To learn more, please email laura.boden@thinkpeople.co.uk.

NIPF is an Equal Opportunities Employer and welcomes applications from diverse backgrounds.